

MEMORANDUM OF UNDERSTANDING

A Memorandum of Understanding (MOU) entered into on May 6, 2017, between the DTEA Alumni Trust, a registered body having its office at 804, Sahyog Building, 58, Nehru Place, New Delhi-110019, and represented by Dr. R. Ramachandran, Secretary of the Trust (herein after referred to as the “FIRST PARTY”) and a group of alumni of the Mandir Marg branch of the DTEA Schools, New Delhi, comprising initially Ms. Radhika Raja, Mr. J. Sundararaman, Mr. P. K. Ganesh Ayyar, Ms. Gita Sundaresh and Mr. G. Ramesh, and represented by Ms. Radhika Raja and Mr. J. Sunderaraman (herein after referred to as the SECOND PARTY) .

WHEREAS the First Party is a Trust registered in November 2002 with the objective of furthering the cause of education by providing infrastructural and educational support, scholarships and other amenities.

WHEREAS the Second Party, comprising initially the aforesaid alumni of the DTEA Senior Secondary School, Mandir Marg, has proposed to start a project called MEERA for five years from the academic years 2017-18 to 2021-22 starting July 2017 at the DTEA Senior Secondary School, Mandir Marg.

The project MEERA will, inter alia, set up an ‘Activity Room’ to aid the teaching of classes 1 to 5 and provide one activity teacher there for improving the academic standards of the said classes. An additional teacher may be added later, if necessary, to improve the student-teacher ratio in the 1st standard.

The project cost for five years for the setting up of the Activity Room and the salary of a maximum of two teachers will be around Rs 25 lakhs. Detailed break-up of the estimated cost of the project is given in Annexure 1.

The First Party, pursuant to the resolution passed in the meeting of its Board of Trustees held on 23 April, 2017 has agreed to co-ordinate the project with the Second Party to facilitate proper implementation of the project.

The Secretary of the Delhi Tamil Education Association (DTEA) has assured the parties of its full co-operation for a smooth implementation of the project (Annexure 2).

The Second party proposes to fund the project in its entirety for five years. The Second party has agreed to transfer the required amount to the First Party, which would be utilized for the implementation of the project MEERA. Any interest earned on this amount by the First party will also be used for that project. For this purpose the First Party agrees to give a financial statement on Project MEERA to the representatives of the Second Party at quarterly intervals.

Both the parties agree to constitute a joint committee for monitoring the effective implementation of the project. The committee shall comprise one member from the First Party and two members from the Second Party. The joint committee will be responsible for monitoring the administration of project MEERA.

Ms. Geeta Arunachalam, ex-Principal of DTEA Lodi Estate will be the coordinator overseeing the smooth implementation of the project.

Both the parties agree that the activity teacher, and the additional teacher if and when required, to be deployed would be selected by the Principal of the school with the approval of the Second Party, and engaged and paid by the First Party.

The DTEA has assured that the Principal of DTEA Senior Secondary School, Mandir Marg, would assist and guide the project for its effective implementation.

The Secretary of the Association also assured parties of the following:

- (a) As the objective of the project is to improve the academic standards of the primary classes, if and when an additional teacher is deployed in the 1st standard, the existing teacher of the 1st standard will not be diverted to other tasks.
- (b) Any *inter se* differential in salary between the existing teachers of the school and those funded by MEERA will not pose any problem.
- (c) Work of the teacher(s) deployed by MEERA will be under the supervision of the Principal of the DTEA Senior Secondary School, Mandir Marg.

Both the parties will make periodic review of this MOU. The MOU can be terminated by both the parties on mutually agreed terms.

EXECUTED AT NEW DELHI ON MAY 6, 2017

WITNESS

FIRST PARTY

WITNESS

SECOND PARTY